



DEPARTMENT OF DEFENSE
OFFICE OF THE COMMANDANT
MEDICAL EDUCATION AND TRAINING CAMPUS
3085 WILSON WAY
FORT SAM HOUSTON TEXAS 78234-6402

April 20, 2011

MEMORANDUM FOR METC PERSONNEL

Subject: Equal Opportunity and Equal Employment Opportunity (EO/EEO)

- References: (a) AFI 36-2706, Equal Opportunity Program Military and Civilian, October 5, 2010
(b) AR 690-12, Equal Employment Opportunity and Affirmative Action, March 4, 1988
(c) AR 690-600, Equal Employment Opportunity Discrimination Complaints, February 9, 2004
(d) SECNAVINST 5350.16A, Equal Opportunity within the Department of Navy, December 18, 2006
(e) SECNAVINST 5354.2, Department of the Navy Equal Opportunity, Equal Employment Opportunity, and Diversity Oversight, January 26, 2009

The purpose of the Equal Opportunity and Equal Employment Opportunity Program is to ensure that all persons are provided equal opportunities to participate in the full range of employment opportunities and to achieve to their fullest potential.

The Medical Education and Training Campus (METC) will adhere to the full spectrum of service policy while providing equal opportunity in employment for all METC employees and applicants. I expect everyone to proactively prevent discrimination in employment because of race, color, religion, sex, national origin, age, disability or sexual preference; and prohibit acts of reprisal. METC leaders are responsible, along with service EEO and Human Resource (HR) personnel to promote successful policy and program implementation so that we can promote the full realization of equal employment opportunity through continuing affirmative programs that are efficient, responsive, and legally compliant.

Should you have an EO/EEO concern, the METC Manpower Office can assist you with EO/EEO concerns, and liaison with service specific EO/EEO personnel. They can be reached at (210) 808-1209/1210.


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Deputy Commandant